

## PERSONAL INFORMATION

Name CAVENAGHI GABRIELE  
Address via Carducci 21 – Concorezzo – 20863 MB - Italy  
Telephone mobile +39 3357823434  
E-mail gabriele.cavenaghi@libero.it  
Nationality Italy  
Date of Birth 24 – December - 1974  
Gender M

## WORK EXPERIENCE

- Since 2010 ERP Service Manager Finance and Project Manager
- Company ABB spa
- Main Activities and responsibilities
  - ERP Service Manager
    - Team coordination for the maintenance activities and projects in the finance and controlling area (6 senior consultants + AMS team offshore)
    - Incident and problems management
    - Change management
    - Definition of the matrix of responsibilities
    - Directly reporting to the ERP manager
    - SAP modules: FI,CO and PS
    - Periodical reporting and meetings within the team
    - Periodical reporting and meetings with superiors
    - People management
    - Definition and review of the periodical objectives
    - Definition and organization of the education planning
  - Project Manager
    - Scope & Plan Management
    - Time & Cost Management
    - Quality & Risk Management
    - Human Resources & Procurement Management
  - Main Projects: ERP revamping – Italy (Nitro)
    - SAP Maghreb Migration to BM&I SAP 2013-2014
    - Migration to SAP New G/L Balkan SAP 2013
    - SAP Upgrade to Ehp5 Italy & France– 2012
    - SAP implementation in Serbia – 2011
    - Exor integration in Balkan ERP – 2010
    - SAP FSCM in MED Region 2009-2011;

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| <p>2008-2010</p> <ul style="list-style-type: none"> <li>• Company</li> </ul>             | <p>Team Leader SAP Finance &amp; Control and Project Manager<br/>ABB spa</p>   |
| <ul style="list-style-type: none"> <li>• Main Activities and responsibilities</li> </ul> | <p>Team coordination;<br/>SAP CO module management for Italy, France and BM&amp;I;<br/>Demand &amp; delivery management</p>  |
| <p>2002-2008</p> <ul style="list-style-type: none"> <li>• Company</li> </ul>             | <p>SAP FI-CO Consultant<br/>ABB spa</p>  |
| <ul style="list-style-type: none"> <li>• Main Activities and responsibilities</li> </ul> | <p>Application Maintenance and user support;<br/>requirements collection and demand management;<br/>Process analysis;<br/>SAP CO-PS implementation in<br/> <div style="margin-left: 40px;">Croatia – 2007/2008</div> <div style="margin-left: 40px;">Morocco, Algeria – 2006/2007</div> <div style="margin-left: 40px;">Dubai – 2005/2006</div> </p> |
| <p>2001-2002</p> <ul style="list-style-type: none"> <li>• Company</li> </ul>             | <p>ERP Consultant<br/>Proxima</p>  |
| <ul style="list-style-type: none"> <li>• Main Activities and responsibilities</li> </ul> | <p>Application Maintenance and user support in Marketing and Sales area</p>  |

## EDUCATION AND TRAINING

2017 Organization	Remote Leadership Program ABB Internal Training
2016 Organization	Prince2 Future People
2016 Organization	English Power Track Programme Marcus Evans Linguarama
2013 Organization	Behavioral Interviewing Training ABB Internal Training
2012 Organization	Management Information System (MIS) Academy SDA Bocconi
2012 Organization	Project Management Certification – Level 1-2 ABB Internal Training
2011 Organization	Manager development Program (MDP) ABB Internal Training
2010 Organization	Talent Development Assessment ABB Internal Training
2009 Organization	Leadership Challenge Program (LCP) ABB Internal Training
2009 Organization	Project Management MIP – Politecnico di Milano – School of Management
2009 Organization	Course & Certification: “Certificatore Energetico” Regione Lombardia Politecnico di Milano - CENED Regione Lombardia
2002 Organization	Course: Strategy and Business Management SDA Bocconi
1993-2001 Organization	Degree in Management, Economics and Industrial Engineering Politecnico di Milano
1988-1993 Organization	Secondary school specializing in scientific subjects Liceo Scientifico Banfi

PERSONAL SKILLS AND  
COMPETENCES

Mother tongue	Italian
Other languages	
• Writing/reading	English Fluent
• Speaking	Fluent
Social skills and competences	Teamwork and Networking; Good working with people of different national and cultural backgrounds. I have learned these skills participating to different national and international project teams. Mentor in ABB GF-IS project manager mentoring program.
Organizational skills and competences	Team management; project management; Problem solving;
Computer skills and competences	ERP: SAP MS Office;
Artistic skills and competences	Piano and guitar
Driving licence	Car and motorbike
Additional information	I love to play piano and listen to any kind of music. I love to spend my free time with my family

*In compliance with the Italian legislative Decree no. 196 dated 30/06/2003, I hereby authorize you to use and process my personal details contained in this document*